This booklet is dedicated in loving memory of
Michael Kosiniak-Kamysz, Maria Kosiniak-Kamysz and Sylwia Maka.
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About the Conference

We are pleased to welcome you to the third annual Quo Vadis International Young Polonia Leaders Conference, titled “Tools for Success”.

Quo Vadis, Latin for “where are you going”, translates into a quest for direction, purpose and meaning. The Conference intends to answer this question by providing informative sessions and learning opportunities with policymakers, practitioners, advocates and academics from across the globe, with each speaker focusing upon what they believe are the Tools for Success.

Some examples that will be touched upon this weekend include: Partnerships, Multiculturalism, Fundraising, Developing a Vision, Team Work, Effective Leadership and Breaking through Limitations.

Each of the tools highlighted during the plenary sessions has its own challenges and opportunities. You will hear about some encouraging examples of partnership and funding initiatives with interesting ideas for sustaining the Polish heritage and identity, as well as successful cases of community initiatives. There are also instructive lessons about how to address funding issues, interactive team building activities, in addition to outstanding networking opportunities.

We are proud to welcome our delegates from North America and Europe and representatives of the Government of the Republic of Poland and Canada.

We hope you take the opportunity to share and learn throughout the Conference.

The Quo Vadis III Team
Introduction

May 13–15, 2011

Greetings from the Prime Minister

On behalf of the Government of Canada, it is my distinct pleasure to extend my warmest greetings to everyone participating in the Quo Vadis III Tools for Success Conference in Toronto. I am delighted to welcome all the officials and delegates from across North America and Europe who have gathered for this unique event.

Building on the success of previous editions, this year’s conference will continue to encourage excellence among students and young professionals in the Polish diaspora. It is a unique opportunity to expand career, personal and cultural horizons. This exceptional event fosters pride in your shared heritage and opens new avenues for a promising future.

With a strong focus on leadership development, Quo Vadis III is a terrific forum for encouraging civic and political engagement. I have no doubt that participants will benefit from sharing their experience and knowledge as they strive to become active leaders of their respective communities.

I commend the North American Quo Vadis Council and all the sponsors and organizers of this unique event. Please accept my best wishes for a productive and inspiring conference.

Sincerely,

[Signature]

Prime Minister of Canada
MARSZAŁEK SENATU
RZECZYPOSPOLITEJ POLSKIEJ

Warszawa, dnia 13 kwietnia 2011r.

Bogdan Borusewicz

Uczestnicy Międzynarodowej
Konferencji
Młodych Liderów Polonijnych
„Quo Vadis III”

Tak niedawno przy udziale Senatorów Rzeczypospolitej Polskiej oraz
przybyłych gości z kraju i z zagranicy, w obecności tłumnie zgromadzonych
przedstawicieli młodego pokolenia polonijnej społeczności w Kanadzie odbyła się
Konferencja Młodych Liderów Polonijnych w Windsor. Mając w pamięci tamto
spotkanie, mam nadzieję, że konferencja „Quo Vadis III” jest kontynuacją idei
budowania mostów pomiędzy młodzieżą polskiego pochodzenia ze wszystkich stron
świata.

Senat Rzeczypospolitej Polskiej, który od ponad dwudziestu lat opiekuje się
Polonią i Polakami za granicą, z wielką troską odnosi się do wszelkich działań
służących utrzymaniu świadomości narodowej Polaków w świecie, zachowaniu
dziedzictwa narodowego poza granicami oraz pielęgowaniu mowy przodków i
polskiego obyczaju. Szczególnie doceniam podejmowane przez Was próby
zintegrowania młodego pokolenia środowisk polonijnych: polsko- i anglojęzycznych.
Zachowanie polskości w odległych krajach lub na innych kontynentach jest zadaniem
nielatwym i wymaga ogromnego zaangażowania.
Jestem przekonany, że trzecia już konferencja będzie doskonałą okazją do partnerskiego dialogu i rzeczowej dyskusji na temat roli młodego pokolenia w życiu społeczności miejsca zamieszkania. Mam nadzieję, iż tegoroczné spotkanie przyczyni się do zadzierzgnięcia nowych znajomości i wspaniałych przyjaźni na kolejne lata. W Polsce mamy również wielu wspaniałych młodych animatorów społecznych i ludzi zaangażowanych w działalność pro publico bono, chętnych do wymiany doświadczeń z rówieśnikami z zagranicy.

Młodych liderów Polonii zachęcam do angażowania się w działalność organizacji polonijnych, w celu zapewnienia ciągłości pracy organizacji i zachowania dotychczasowego wartościowego dorobku. Wierzę, że dzięki temu Wasz głos w sprawach ważnych dla młodych osób polskiego pochodzenia, mieszkających poza Polską, będzie jeszcze lepiej słyszalny.

Jako Marszałek Senatu Rzeczpospolitej Polskiej, serdecznie dziękuję za konsekwencję w działaniu i wielką pracę, jaką organizatorzy spotkania – młodzi liderzy środowisk polonijnych i polskich wykonują, budując pozytywny i nowoczesny obraz Polski w Północnej Ameryce. Wszystkim uczestnikom Międzynarodowej Konferencji Młodych Liderów Polonijnych „Quo Vadis III” życzę wielu dalszych sukcesów w pracy społecznej oraz osobistej satysfakcji z podejmowanych działań.
Introduction

Ottawa, 2 maja 2011 r.

Organizatorzy i uczestnicy
Quo Vadis III

Droga Młodzieży,

Maj to miesiąc który przypomina nam o wielu istotnych wydarzeniach ściśle związanych z historią Polski. Uchwalenie Konstytucji 3-go Maja, Dzień Flagi Rzeczypospolitej Polskiej, Międzynarodowy Dzień Polonii, jak również kolejna rocznica przystąpienia Polski do Unii Europejskiej są okazją do refleksji nie tylko nad nielatwą historią naszego kraju, lecz również nad przyszłością Polski i Polaków rozsianych po świecie. Konferencja Quo Vadis III jest wspaniałym powodem do tego, żeby w przyszłość spoglądać z optymizmem.

Z przyjemnością oraz uznaniem obserwuję coroczne spotkania młodzieży podczas Konferencji. Jestem głęboko przekonany, że to właśnie w Waszych rękach spoczywają przyszłe losy zarówno Polonii w Kanadzie, jak również Kanady oraz Polski. Quo Vadis stanowi doskonałą okazję do zawarcia nowych znajomości, jak również wymiany opinii oraz pomysłów. Zawarte podczas konferencji kontakty z pewnością niejednokrotnie zaprocentują w wybranej przez Was ścieżce kariery. Niech to wyjątkowe spotkanie posłuży za inspirację, do dalszego aktywnego działania oraz odważnego spoglądania w przyszłość, którą już niedługo sami będziecie kształtować.

W Polsce mówi się, że 3 razy, to już tradycja. Serdecznie gratuluje więc pomysłodawcom, organizatorom oraz wszystkim uczestnikom wspólnemu w stworzeniu wspanialej inicjatywy, która na stałe wpisała się w krajobraz Kanady. Życzę, aby z roku na rok spotkanie przyciągało coraz większą rzeczą uczestników. Mam nadzieję, że dzięki tym spotkaniom będziecie w stanie dopisać kolejne, niezwykłe karty historii polskiej obecności w Kanadzie.

Z serdecznymi pozdrowieniami,

Zenon Kosiński-Kamysz
Dear Delegates,

We are pleased to welcome you to the city of Toronto for the International Young Polonia Leaders Conference Quo Vadis III: Tools for Success; an exciting, informative and fun filled weekend that has been customized for both students and young professionals of Polish heritage. We hope that you find this year’s conference both educational and inspiring as you listen to world class experts and speakers, attend workshops, networking sessions and social events. We also hope that you expand your knowledge, as you learn essential tools to lead and succeed as a young new generation of students and professionals within the Canadian and international setting.

When Quo Vadis debuted in Ottawa in 2009, it was targeted at young, Polish-Canadians. In Windsor in 2010, Quo Vadis expanded its reach to the Polonia of North America and this year we are proud to say that we have extended the conference to include delegates from Europe.

Why now? Poland is flourishing and is rife with opportunities for the leaders of the international Polonia community. It is our goal to provide each delegate with the tools for success to compete not only at home but in the international market and to empower the best young minds to achieve their dreams and goals and to find the answers they seek when they ask the question Quo Vadis? Where are we going?

We are very excited about hosting this conference here in Toronto and about what this generation has to offer to both our Polish communities here in Canada and abroad. It is our intention that through all the keynote speakers, presentations and networking opportunities, that this weekend sparks conversations, new ideas, relationships and builds long lasting connections and leaders.

So we ask you all, Quo Vadis? Where are we going?

We would also like to take this opportunity to thank our speakers and moderators, sponsors, delegates and organizers. Without you, this Conference would not have been possible. Thank you.

Martin Grzadka
Co-Chair

Natalia Kusendova
Co-Chair
**Event: Opening Ceremonies**

The official opening ceremonies for the 3rd annual Quo Vadis conference  
**Time:** 4:30pm - 6:00pm  
**Location:** University of Toronto, Hart House - Great Hall  
**Address:** 7 Hart House Circle

**Master of Ceremonies:** Ms. Karolina Varin-Jarkowski, Vice-President of the Young Polish Canadian Professionals Association, Kitchener and Waterloo Chapter

Greetings from Mr. Martin Grzadka and Ms. Natalia Kusendova, Co-Chairs of the Quo Vadis III Conference.

Welcome and special greetings from: Professor Tamara Trojanowska Ph.D, Associate Professor at the Department of Slavic Languages and Literatures at the University of Toronto; Honourable Jason Kenny, Minister of Citizenship, Immigration and Multiculturalism, Canada; Honourable Marek Sawicki, Minister of Agriculture and Rural Development, Poland; His Excellency Zenon Kosiniak-Kamysz, Ambassador of Poland to Canada; Teresa Berezowski, President of Polish Canadian Congress; Bozena Kaminska, Vice-President for Polish Affairs of the Polish American Congress; Honorable Slawomir Nowak, Secretary of State at the Chancellery of the President of The Republic of Poland

- Introduce program and outline the goal of Quo Vadis III  
- Welcome delegates  
- Introduce VIPs  
- Outline the history of Quo Vadis  
- Review the conference program for the next 3 days

**Event: A Night in Poland**

An official reception hosted by the Consulate General of the Republic of Poland  
**Time:** 8:00pm - 11:00pm  
**Location:** Consulate General of the Republic of Poland  
**Address:** 2603 Lakeshore Blvd. West

**Host:** Mr. Marek Ciesielczuk, Consul General of the Republic of Poland in Toronto

- Opening remarks and welcome address from the Consul General of the Republic of Poland in Toronto  
- Networking and discussion opportunities between delegates, VIPs, MPPs, representatives of government institutions and Polonia organizations  
- Overview of partnerships between young Polonia organizations and institutions
Success Tool #1: Partnering with Poland and Identifying Opportunities for Success

Time: 9:30am-11:00am  
Location: Alumni Hall Room 100, Department of Slavic Languages and Literature  
Address: 121 St. Josephs St., University of Toronto

Moderator: Mr. Martin Grzadka, President and Co-Founder of Young Polish Canadian Professionals Association

Panelists:
1. Honorable Slawomir Nowak, Secretary of State at the Chancellery of the President of The Republic of Poland
2. His Excellency Zenon Kosiniak-Kamysz, Ambassador of Poland to Canada
3. Dr. Andrzej Malinowski, President of Employers of Poland
4. Magdalena Mazur, Project Coordinator - Stowarzyszenie Szkoła Liderów

The challenges, opportunities and the long term vision for Partnering with Poland will be discussed. In addition to identifying Bilateral Opportunities in Business, Politics, Diplomacy and Education.

The purpose of this panel is to: explore potential exchange opportunities between young, western-educated professionals of Polish descent and innovative employers of Poland; review Poland’s policy and outlook in cooperating with Polonia, with an emphasize on the organizations of the younger generation; discuss the Canada-Poland Parliamentary Exchange Program (identifying potential candidates, participant criteria and expectations); support the "Szkola Liderow Polonijnych" (SLP) program and prepare the next group of candidates and propose a base for a more advanced 2nd level SLP program.

Event: Interactive EXPOSE

Grazing Lunch

Time: 11:30am-1:30pm  
Location: University of Toronto, Hart House - Great Hall  
Address: 7 Hart House Circle

Leader: Ms. Monika Wyrzykowska, Quo Vadis III Fundraising Executive

- Showcase young Polonia organizations and celebrate their accomplishments
- Provide career growth opportunities
- Facilitate the interaction between sponsoring businesses and enterprices and potential employees
- Acknowledge of all sponsoring corporations, businesses and organizations
- Network opportunity between delegates, potential employers, student clubs and Polish organizations
- Showcase success stories of clubs and organizations

Exhibitors:
- Andrew J. Borkowski - author of 'Copernicus Avenue'
- Andrzej Tarasiuk
- Cosmopolitan Review
- Council for Support of Polish Studies
- Ed Zawadzki - author of 'Poles in the New World'
- HomeLife
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### Success Tool #2: Characteristics of Successful Organizations

**Multicultural Leadership Panel**

**Time:** 2:00pm-3:15pm  
**Location:** Bahen Center for Information and Technology rm. 1160  
**Address:** 40 St George Street, University of Toronto

**Moderator:** Mr. Dominik Roszak, Vice President of Young Polish Canadian Professionals Association, Ottawa Chapter

**Panelists:**
1. Dr. Joanna Lustanski, President of the Canadian Polish Research Institute
2. Neil Desai, Director of Programs and Communications at the Munk School of Global Affairs at the University of Toronto
3. Tony Miele, President of Canadian Italian Business and Professional Association (CIBPA)

The purpose of this panel is to discuss how to build successful cultural community organizations, particularly in the modern context of North American pluralism; learn lessons from the successes and failures of cultural community based organizations in North America; and to develop a model for a modern, adaptable organization that has local, national and global reach.

Participants are expected to learn the value of reaching out to other cultural communities, academia, and political representatives in pursuing the goals of their cultural community organizations. In a multicultural context, finding common ground with other similar groups can increase both influence and outcomes.

### Success Tool #3: A Serious Approach to Fundraising

**Time:** 3:30pm-5:00pm  
**Location:** Bahen Center for Information and Technology rm. 1160  
**Address:** 40 St George Street, University of Toronto

**Moderator:** Ms. Monika Wyrzykowska, Quo Vadis III Fundraising Executive

**Panelists:** Representatives from Canada, the United States, and Europe will address issues of ethical and effective fundraising for various types of projects.
1. Mr. Jerzy Barycki, President, Polish-Canadian Business and Professional Association of Windsor; Capital Investments
2. Ms. Monika Starczuk, Co-Founder of the Polish Initiative of Chicago; Local Funding
3. Mr. Maciej Bator, President of Stowarzyszenie Emigracji Polskiej; Cooperation with Polish Senate
4. Mr. Borys Wrzesnewskyj, Owner of MC Dairy and Future Bakery; Working with Philanthropists
   - Identify successful fundraising strategies
   - Discuss the steps in creating a value proposition
   - Overview of strategic budget planning
   - Discuss how to draft a critical path in project planning
   - Summary on approaching institutions to engage in bilateral exchange of resources
   - Provide an inside look at strategies to approach philanthropists
   - Outline the value of participation in a not for profit organization

Success Tool #4: Developing a Vision for Young Polonia- What’s Next?
Time: 7:00pm-12:00am
Location: Mariposa Cruises, Queen’s Quay Terminal, Toronto Waterfront
Aboard the Captain Matthew Finders, Dinner Boat Cruise
Address: 207 Queen’s Quay West

Leader: Ms. Martha Kornobis, Quo Vadis III Special Events and Facilities Coordinator

Introduction: Ms. Natalia Kusendova, Quo Vadis III Co-Chair
Keynote Speaker: Lieutenant-Colonel Walter Perchal, Professor

The purpose of this session is to identify trends, threats and opportunities that young Polonia leaders need to be aware of in order to succeed and recognize that significant steps result in significant outcomes. Strategy and effective action are equally important and triumph cannot be attained with only one of them.

The expected outcome of this session is to develop situational awareness to effectively carry out plans and to successfully achieve goals while maintaining a high level of energy and work ethic.

Sunday, May 15th 2011

Success Tool #5: Team Work- Leadership Challenge
Time: 9:00am-12:00pm
Location: Marriot Bloor Yorkville Hotel- High Park Meeting Room
Address: 90 Bloor St. East
Various locations throughout Toronto

Leaders: Ms. Magdalena Sulzycka and Mr. Paul Sulzycki, Quo Vadis III Leadership Challenge Coordinators

This year’s Leadership Challenge will focus on the 3 Cs of effective teamwork: communication, cooperation and coordination. Delegates will have a chance to reflect on their performance in the challenge and will examine how these aspects of teamwork can improve performance and propel the attainment of group goals.

Success Tool #6: Effective Leadership
Time: 2:30pm- 3:20pm
Location: Polish Combatants Hall (SPK)
Address: 206 Beverley St.
Introduction: Lieutenant-Colonel Walter Perchal, Professor
Program at a Glance

Sunday, May 15th 2011

**Speaker:**  Colonel Dariusz Dachowicz Ph.D – Former Commander of 1st Special Forces Regiment of the Polish Armed Forces

The purpose of this discussion is to explore what is “mission success” and how to define it, address the challenges leaders face, discuss how to prepare oneself for a new situation that is not yet identified, outline how to build a good team and the critical leadership functions in team work.

The expected outcome of this session is to develop an increased ability to assess project goals and value for all benefactors. Realizing that leaders face a regular stream of challenges and pressures, it is important to remember that adaptability and experience are the keys to effective decision making, as well as, developing a formula for supporting team members and encouraging the application of their skills and talents with minimal conflict.

**Success Tool #7: Winner’s Image- Breaking through limitations!**

*Time:* 3:30pm - 4:30pm  
*Location:* Polish Combatants Hall (SPK)  
*Address:* 206 Beverley St.

**Moderator:** Mrs. Monika Wilk-Grzadka, General Manager and Co-Founder of Young Polish Canadian Professionals Association  
**Speaker:** John Canary – Corporate Trainer and Author

Purpose of the panel is to explore the five laws to Mastery:

1. Clarity  
2. Belief  
3. Commitment  
4. Consistency  
5. Standards

Expected outcome of the panel is to leave with a greater awareness of one’s potential and how to connect with it.

**Event: Quo Vadis III Summary and Closing Ceremonies**

*Time:* 4:30pm - 6:00pm  
*Location:* Polish Combatants Hall (SPK)  
*Address:* 206 Beverley St.

**Moderator:** Ms. Barbara Waginska, Quo Vadis III Chief of Staff  
**Speakers:** Ms. Natalia Kusendova and Martin Grzadka, Quo Vadis III Co-Chairs

- Present the Leadership Challenge Winners  
- Overview of the new, young Polonia initiatives and a call for involvement  
- Closing remarks and resolutions
Biographies

As they appear in program

Varin Karolína, Vice-President of YPCPA Kitchener and Waterloo

Karolína is a professional visual artist and art educator. She has a Bachelor of Fine Arts Degree from the University of Waterloo. For over ten years, she has been extensively involved in various community projects as curator, writer, project coordinator and volunteer. Karolína is currently self employed and works as an artist educator with elementary schools and the Kitchener Waterloo Art Gallery. She is the Vice President of Young Polish Canadian Professionals Association (YPCPA) Kitchener Waterloo and area Chapter, and leads the parents’ committee of the Sir Casimir Gzowski Polish School in Kitchener.

www.ypcpa.ca

Honorable Kenney Jason, Minister of Citizenship, Immigration and Multiculturalism of Canada

Jason Kenney was appointed Minister of Citizenship, Immigration and Multiculturalism in 2008. Kenney was first elected to the House of Commons in 1997 and has been re-elected four times. He was appointed Parliamentary Secretary to the Prime Minister in 2006, and Secretary of State (Multiculturalism and Canadian Identity) in 2007. Kenney was born in Ontario and raised in Saskatchewan, where he graduated from Notre Dame College. He served in a variety of positions in Opposition, including Finance Critic and Deputy House Leader. Prior to seeking election, Mr. Kenney served as President and Chief Executive Officer of the Canadian Taxpayers Federation.

www.jasonkenney.ca

Honorable Sawicki Marek, Honourable Minister of Agriculture of the Republic of Poland

Marek Sawicki has been the Minister of Agriculture and Rural Development since November 2007. He previously served as Secretary of State in the Ministry of Communication and as State Plenipotentiary for Rural Communication. Mr. Sawicki's academic background includes a doctoral thesis on the cultivation of potatoes and post-doctorate studies on EU agriculture law. He has worked as an assistant lecturer in the Agricultural and Pedagogic University of Siedlce and as an inspector of raw materials at a sugar processing plant. Since 1993 Mr Sawicki has been a member of the Polish parliament for the constituency of Siedlce.

www.minrol.gov.pl

Learn about our Speakers and Moderators

Trojanowska Tamara, Ph.D., Associate Professor, Department of Slavic Languages and Literatures at the University of Toronto

Tamara Trojanowska is an Associate Professor in the Department of Slavic Languages and Literatures where she directs the Polish Language and Literature Program, and a Director of the University College Drama Program at the University of Toronto. She specializes in Polish literature of the 20th and 21st centuries and in drama and theatre theory. In the last twelve years she has built one of strongest Polish Language and Literature Programs in North America. The graduates of this program hold academic positions in Great Britain and Canada and five students are currently working on their doctorates with Prof. Trojanowska.

www.utoronto.ca/slavic

Honorable Nowak Slawomir, Secretary of State at the Chancellery of the President of The Republic of Poland

Slawomir Nowak, Polish politician, with a background in Political Science, member of Parliament of the IV, V and VI term (from 2004 to 2010) from the Civic Platform list. From 16 November 2007 to October 26, 2009 Secretary of State in the Prime Minister’s Chancellery and the head of political cabinet of Prime Minister Donald Tusk, from 21 October 2009 to August 5, 2010 Vice-Chairman of Civic Platform’s parliamentary caucus, on May 22, 2010 Chairman of the Civic Platform of the Pomeranian Region, from 2010, Secretary of State in the Office President’s liaison with the Government and Parliament.

www.slawomirnowak.pl

His Excellency Kosiniak-Kamysz Zenon, Ambassador of The Republic of Poland to Canada

Zenon Kosiniak-Kamysz was born in 1958 in Bieniaszowiec. He joined Polish diplomatic service in 1990, when he was appointed First Secretary at the Polish Embassy in Budapest. Between 1994 and 2008 Mr. Kosiniak-Kamysz held many diplomatic positions, including Commercial Counselor at the Polish Embassy in Berlin, Ambassador of Poland to Slovakia, and Undersecretary of State for Armaments and Modernization in the Ministry of National Defense. In 2009 he was appointed as the Ambassador of Poland to Canada.

www.ottawa.polemb.net
Berezowska Teresa, President of the Canadian Polish Congress

Teresa Berezowska was born in Edinburg, Scotland. Her father had been with the First Polish Armored Division and her mother and older brother had been deported by the Russians to a work camp in Siberia in 1940 where they managed to survive and reunite with the father. After emigrating from Scotland, she settled in Toronto. She was enrolled into the Polish Scouting Association in Canada and has remained an active member of the organization. She also became active in the Canadian Polish Congress. Over the years, she has played many significant roles in Polonia events, groups and organizations. She is an elementary school teacher by profession.

www.kpk.org

Ciesielczuk Marek, Consul General of the Republic of Poland in Toronto

Marek Ciesielczuk joined Polish Foreign Service in 1993 having finished apprenticeship at the Embassy of the Republic of Poland in Tunisia. He has served in several Polish missions, including a term at the Embassy of the Republic of Poland in Telaviv and four years as the Head of the Passport and Visa Section at the Consulate General of the Republic of Poland in New York. Since 2008 he is Consul General of the Republic of Poland in Toronto. He has been very supportive of the Vadis project and is the host of “Night in Poland” as part of the Quo Vadis III: “Tools for Success” conference.

www.torontokg.polemb.net

Mazur Magdalena, Project Coordinator and trainer, Stowarzyszenie Szkoła Liderow

In 2009 Magdalena received her Master’s degree in Polish Studies from the University of Warsaw. While pursuing the degree she co-organized many youth projects, including festival Projekt Praga, and workshops Do Roboty and Nastolatek w Samorządzie. Magdalena also worked as a trainer in many NGOs, such as the Jewish Heritage Defense Fund, Live Art Workshop in Lowicz, and the Centre for European Education. Since 2008 she became involved in the Leadership School Association (Stowarzyszenie Szkoła Liderow).

www.szkola‐liderow.pl

Kaminska Bozena, National Vice‐President of the Polish American Congress

Bozena Kaminski is the National Vice‐President for Polish Affairs of the Polish‐American Congress (“PAC”) in Chicago. She is currently the Executive Director of the Polish & Slavic Center, a non profit 54,000 member organization, which provides social services to Polish‐Americans living in the greater metropolitan area. She served one term as Director of the Polish & Slavic Federal Credit Union, and was President of the Polish & Slavic Center for ten years. She has organized many political and civic actions, on behalf of Polonia for which she was recognized. In 2001, Bozena was honoured with the prestigious Ellis Island Medal of Honor for her accomplishments.

www.pac1944.org

Malinowski Andrzej, Ph.D, President of Employers of Poland

Andrzej Malinowski, Ph.D., is the President of Employers of Poland. He worked in the government as the Undersecretary of State in the Ministry of Internal Market and the Undersecretary of State in the Ministry of Agriculture. Member of the Polish parliamentary delegation to the Parliamentary Assembly of the Council of Europe. Member of the National Council for European Integration and the representative of Polish employers in the European Economic and Social Committee where he actively takes part in the Section for Transport, Energy, Infrastructure and Information Society as well as in the Section for External Relations.

www.pracodawcyrp.pl

Roszak Dominik, Vice President of the Young Polish Canadian Professional Association, Ottawa Branch

Dominic Roszak was born a first‐generation Canadian in Toronto to Polish parents. He grew up in the Greater Toronto Area and pursued Post‐secondary studies at Carleton University, where he completed two degrees. In 2006 he joined the political staff of the Government of Canada, where he has worked in the Prime Minister’s Office and, since 2008, in the Office of the Minister of Citizenship, Immigration and Multiculturalism. His current title is Senior Special Assistant, Parliamentary Affairs and he also serves as Vice President of the Young Polish Canadian Professional Association (YPCPA), Ottawa Branch www.ypcpa.ca
Learn about our Speakers and Moderators

Miele Tony, President of Canadian Italian Business and Professional Association (CIBPA)

Tony Miele is currently the president of the Canadian Italian Business Professional Association of Niagara, of which he has been a member since 2004. He served as Vice-President of Communications for CIBPA National for several years. He is also a former board member and past president of Club Roma, St. Catharines. In his professional career he is the Division Director at Investors Group, Niagara Region.

www.cibpa.com

Desai Neil, Director of Programs and Communications of the Munk School of Global Affairs

Neil Desai currently serves as Director of Programs and Communications at the Munk School of Global Affairs at the University of Toronto. Previously, he served as Manager, Strategic Initiatives to the Prime Minister of Canada. Neil also served as a Senior Advisor to the Secretary of State for Multiculturalism and Canadian Identity. Neil holds a master’s degree in international political economy from the London School of Economics. He attended Princeton University for post-graduate work in economics and completed a bachelor’s degree from Carleton University in Ottawa.

www.munkschool.utoronto.ca

Lustanski Joanna, Ph.D., President of Canadian Polish Research Institute

Joanna Lustanski has a Ph.D. in linguistics from Warsaw University. She worked for the Polish Scientific Publishers PWN and Gazeta Wyborcza. She taught at the Polish Language and Literature Program at Warsaw University. In Canada, she taught at the Department of Linguistics and Languages at McMaster University. Currently she works in the communications, publications and training area of the Registrar’s Office at York University. Dr Lustanski is the author of many publications on Polish Canadians. She was elected president of the Institute in 2011.

www.canadianpolishinstitute.org

Starczuk Monika, Co-Founder of Polish Initiative of Chicago

Monika Starczuk was born and raised in Poland and holds a Master Degree in Political Science from Warsaw University. She is a leader and co-founder of Polish Initiative of Chicago (PIC), grassroots community-based organization committed to revitalizing and empowering Polish immigrants and Polish-Americans through education and leadership development. Monika is a Field Director for the New American Initiative. NAI is a national model for citizenship assistance that has been implemented in many other states in the US. She is also on the Board of Directors for Arise Chicago. In 2009 she received Wietrzne Radio - Polonusy 2009 Award in as Activist of the Year.

www.polishinitiative.org

Bator Maciej, Director of Stowarzyszenie Emigracji Polskiej

Maciek Bator is the founder and Director of Polish Association Northern Ireland. The pioneering work that he commenced at the beginning of 2005 led to the establishment of Polish Association Northern Ireland (PANI), the first fully professional Polish organization in Northern Ireland which focuses on the issues of the Polish migrants. He is also one of the co-founders of the Bi-Lingual Community Safety Advocacy Scheme project. In 2009 Mr. Bator established Association for Polish Diaspora based in his hometown Płock in Poland. He is a member of the Quo Vadis organizing committee as Coordinator of European Delegates.

www.polishassociation.org/index.php

Wrzesnewskyj Borys, Owner of M-C Dairy and Future Bakery

Borys Wrzesnewskyj is the owner of M-C Dairy and Future Bakery. Mr. Wrzesnewskyj funded, organized and supported civil rights groups and democratic reform on the ground in Ukraine prior to glasnost and the collapse of the Soviet Union. Today, the Wrzesnewskyj family continues to work in Ukraine through his family’s Dopomoha Ukraini Foundation. Mr. Wrzesnewskyj also supports the teaching of the Polish language at the University of Toronto. Mr. Wrzesnewskyj was a Member of Parliament from 2004-2011. He initiated the “Canada-Poland Friendship Group” and fought for the removal of visas for Polish citizens.

www.borysw.ca
Learn about our Speakers and Moderators

Barycki Jerzy, President of Polish-Canadian Business and Professionals Association of Windsor

Jerry Barycki is a professional civil engineer, a community volunteer and an avid organizer of Polish-Canadian events. He was born and raised in Poland and immigrated to Canada in 1982. He was involved in many significant Polonia projects, some of which he has co-founded, including the Polonia Park housing project, the Polish Canadian Business and Professional Association of Windsor, the International Relations Committee of the City of Windsor, the Windsor and Lublin twin-city partnership, the Canadian Polish Congress (CPC), Windsor-Chatham Branch, the Polish Week in Windsor and the National Council of the Canadian Polish Congress. He is currently serving a second term as Honorary Advisor for the annual Polonia youth leadership conference, Quo Vadis.

www.poloniawindsor.ca

Lieutenant-Colonel Perchal Walter, Professor

Walter Perchal currently teaches at York University specializing in disaster and emergency management. He is the Program Director of the Schulich School of Business Executive Education Centre at York. Concurrently he continues to serve as a senior officer in the Canadian Forces. After completing his appointment as Commanding Officer of The Royal Regiment of Canada, he next served as Special Advisor to the Army Commander. Currently, he serves in the 1st Canadian Division HQ. He also continues his involvement in business, both, directing a trans-disciplinary consultancy, and, serving on the boards of a number of companies.

www.army.forces.gc.ca

Colonel Dachowicz Dariusz, Ph.D., Former commander of 1st Special Forces Regiment

Colonel Dariusz Dachowicz dedicated 26 years of service to the Polish Armed Forces in 1st SF Regiment and GROM unit. His last position was as Commander of the 1st Special Forces Regiment. He participated on missions to Bosnia, Herzegovina and Iraq. He holds a Master’s degree in Management, completed his post graduate studies in National Security at the National Defense University in Warsaw. Recently he completed his Ph.D. from the same university in humanities, specializing in security.

www.wojskaspecjalne.mil.pl

Kanary John, Author and Corporate Trainer, John Kanary International Inc.

John Kanary was born in Glace Bay, Nova Scotia, Canada. In the 1970s, he met and joined forces with Bob Proctor and jointly developed and built one of the world’s most popular programs, “Born Rich”, which has been a part of great companies like Prudential of America and Metropolitan Life. He also developed his own programs, “Breaking Through Limitations”, “The Top Performer” and “Building a High Performance Team.” In 1993, John established John Kanary International Inc., to develop his coaching and leadership programs. He continues to deliver these programs around the world.

www.johnkannary.com
Quo Vadis; two simple words with endless possibilities, the Latin phrase meaning "Where are you going?". The foundation of this conference; the vision of the founders and the potential of the young Polish generation. Endless.

From the very beginning, Quo Vadis was founded on three timeless values that are neither young nor old but contain the ability to bring together generations of Polonia; to discuss our shared history and above all else, our united future. Those values are: Heritage, Leadership and Unity.

At first, the idea of a conference for young people, by young people seemed improbable, almost overly ambitious; and to imagine a conference that would unite Polonia, young and old, to discuss the question “where are you going?” was inconceivable.

Yet here we are, at Quo Vadis III, after the success of Quo Vadis I and II, an attestation to what is possible and to the hard work and determination of young Polonia. Quo Vadis has now transformed into an exemplary movement of young people making an impact in their communities, cities and countries; a movement of future Polish leaders.

This year’s Quo Vadis conference has taken on the title “Tools for Success”, a very timely and appropriate theme. After two successful Quo Vadis conferences, it is important to focus on the tools, experiences and lessons learned and to pass those on to the future generation of Polonia leaders. From my own personal experience, the most important tools in the launch of Quo Vadis were conviction, vision and unity.

**Conviction:** It was in that spirit of ‘building bridges’ and believing that we must act now to address the generational gap that existed in the Polish community. This conviction motivated the team and the establishment of Quo Vadis; a conviction that outweighed the fears many of us had as students and gave us the courage to push forward and believe in what we were doing, knowing that we were acting for the common good of our community, a community that had given us so much.

**Vision:** Many of the young Polish leaders who participate in Quo Vadis have been shaped and influenced, not only by their parents and communities, but by organizations and institutions such as Harcerstwo, SPK, KPP, Polish churches and Polish schools. It is because of our past generations and their determination to preserve our heritage that we, as young, proud Polish leaders, are able to head back to Poland with acknowledge of our history, language and culture, and also our own multi-cultural heritage.

Out of gratefulness and appreciation of the efforts of previous generations in the Polish community, a group of University of Ottawa students began the youth leadership conference to address the challenges Polonia faced and forge a shared vision for both our younger and older generations.

**Unity:** Quo Vadis would not have been a success without the support of the Polish community and the fact that our community came together and supported our vision for how things could be and how things ought to be. The answer to the question “Quo Vadis?” cannot be answered by one individual or organization alone; we must do it together, as a community, that is united and proud of its shared heritage, shared history and shared traditions.

Kamil Mroz
Photo Credit Maciej Hryniewicki
Quo Vadis I: “Polish Canadian Youth Leadership Challenge” Ottawa Ontario 2009

Photo Credit: Rolf Hicker Photography

Quo Vadis 2: “Building Bridges, Building Leaders” Windsor 2010

Photo Credit: Maciej Hryniewicki


Photo Credit: Maciej Hryniewicki
### Schedule

**Friday, May 13th 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location and Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:00pm-3:30pm</td>
<td>Registration and Check-In</td>
<td>Location: Marriot Bloor Yorkville Hotel Address: 90 Bloor St. East</td>
</tr>
<tr>
<td>3:30pm-3:45pm</td>
<td>Transfer to Next Location</td>
<td></td>
</tr>
<tr>
<td>3:45pm-4:30pm</td>
<td>Official Delegate Introduction and Guest Reception</td>
<td>Location: University of Toronto, Hart House - Great Hall Address: 7 Hart House Circle</td>
</tr>
<tr>
<td>4:30pm-6:00pm</td>
<td>Opening Ceremonies</td>
<td>Location: University of Toronto, Hart House - Great Hall Address: 7 Hart House Circle</td>
</tr>
<tr>
<td>6:00pm-8:00pm</td>
<td>Group Photograph and Transfer to Next Location by Bus</td>
<td></td>
</tr>
<tr>
<td>8:00pm-11:00pm</td>
<td>Reception: &quot;A Night in Poland&quot;</td>
<td>Hosted by the Consulate General of the Republic of Poland Location: Consulate General of the Republic of Poland in Toronto Address: 2603 Lakeshore Blvd. West</td>
</tr>
</tbody>
</table>

**Saturday, May 14th 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location and Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00am-9:00am</td>
<td>Breakfast</td>
<td>Location: Toronto Marriott Bloor Yorkville Hotel – Longo’s Fresh Market Address: 100 Bloor St. East</td>
</tr>
<tr>
<td>9:00am-9:30am</td>
<td>Transfer to Next Location</td>
<td></td>
</tr>
<tr>
<td>9:30am-11:00am</td>
<td>Success Tool #1: Partnering with Poland and Identifying Opportunities</td>
<td>Location: Department of Slavic Languages and Literatures, Alumni Hall Rm. 100 Address: 121 St. Josephs St, University of Toronto</td>
</tr>
<tr>
<td>11:00am-11:30am</td>
<td>Transfer to Next Location</td>
<td></td>
</tr>
<tr>
<td>11:30am-1:30pm</td>
<td>EXPOSE and Grazing Lunch</td>
<td>&quot;Exhibiting the State of Young Polonia&quot;Presentation of Young Polonia Organizations, Career Fair &amp; Sponsorship Showcase Location: University of Toronto, Hart House - Great Hall Address: 7 Hart House Circle</td>
</tr>
<tr>
<td>1:30pm-2:00pm</td>
<td>Transfer to Next Location</td>
<td></td>
</tr>
<tr>
<td>2:00pm-3:15pm</td>
<td>Success Tool #2: Characteristics of Successful Organizations</td>
<td>Multicultural Leadership Panel Location: Bahen Center for Information and Technology rm. 1160 Address: 40 St George St., University of Toronto</td>
</tr>
<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
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<tr>
<td>----------</td>
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<td>--------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 3:30pm- 5:00pm | **Success Tool #3: A Serious Approach to Fundraising**  
*Location: Bahen Center for Information and Technology rm. 1160*  
*Address: 40 St George St., University of Toronto* | **Success Tool #3: A Serious Approach to Fundraising**  
*Location: Bahen Center for Information and Technology rm. 1160*  
*Address: 40 St George St., University of Toronto* |         |
| 5:00pm-6:30pm | **Return to Hotel and Transfer to Next Location**  
*Location: Bahen Center for Information and Technology rm. 1160*  
*Address: 40 St George St., University of Toronto* | **Return to Hotel and Transfer to Next Location**  
*Location: Bahen Center for Information and Technology rm. 1160*  
*Address: 40 St George St., University of Toronto* |         |
| 7:00pm- 12:00am | **Success Tool #4: Developing a Vision**  
*Dinner Boat Cruise Aboard the Captain Matthew Finders*  
*Location: Mariposa Cruises, Queen’s Quay Terminal, Toronto Waterfront*  
*Address: 207 Queen’s Quay West* | **Success Tool #4: Developing a Vision**  
*Dinner Boat Cruise Aboard the Captain Matthew Finders*  
*Location: Mariposa Cruises, Queen’s Quay Terminal, Toronto Waterfront*  
*Address: 207 Queen’s Quay West* |         |
| 7:30am- 8:30am | **Sunday Eucharist (Roman Catholic)**  
*Location: Toronto Marriott Bloor Yorkville Hotel – High Park Meeting Room*  
*Address: 90 Bloor Street East* | **Sunday Eucharist (Roman Catholic)**  
*Location: Toronto Marriott Bloor Yorkville Hotel – High Park Meeting Room*  
*Address: 90 Bloor Street East* |         |
| 8:00am- 9:00am | **Breakfast**  
*Location: Toronto Marriott Bloor Yorkville Hotel – Logo’s Fresh Market*  
*Address: 100 Bloor St. East* | **Breakfast**  
*Location: Toronto Marriott Bloor Yorkville Hotel – Logo’s Fresh Market*  
*Address: 100 Bloor St. East* |         |
| 9:00am- 9:30am | **Success Tool #5: Leadership Challenge**  
*Rules Explained and Team Formation*  
*Location: Toronto Marriott Bloor Yorkville Hotel – High Park Meeting Room*  
*Address: 90 Bloor Street East* | **Success Tool #5: Leadership Challenge**  
*Rules Explained and Team Formation*  
*Location: Toronto Marriott Bloor Yorkville Hotel – High Park Meeting Room*  
*Address: 90 Bloor Street East* |         |
| 9:30am- 12:00pm | **Leadership Challenge**  
*Location: Toronto Marriott Bloor Yorkville Hotel – High Park Meeting Room*  
*Address: 90 Bloor Street East* | **Leadership Challenge**  
*Location: Toronto Marriott Bloor Yorkville Hotel – High Park Meeting Room*  
*Address: 90 Bloor Street East* |         |
| 12:00pm- 1:00pm | **Hotel Check-Out and Luggage Storage in High Park Meeting Room**  
*Please Note: Does not apply to European Delegation*  
*Location: Toronto Marriott Bloor Yorkville Hotel - Food Court*  
*Address: 90 Bloor St. East* | **Hotel Check-Out and Luggage Storage in High Park Meeting Room**  
*Please Note: Does not apply to European Delegation*  
*Location: Toronto Marriott Bloor Yorkville Hotel - Food Court*  
*Address: 90 Bloor St. East* |         |
| 1:00pm- 1:30pm | **Transfer to Next Location** | **Transfer to Next Location** |         |
| 1:30pm- 2:30pm | **Lunch and Leadership Challenge Discussion**  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* | **Lunch and Leadership Challenge Discussion**  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* |         |
| 2:30pm- 3:20pm | **Success Tool #6: Effective Leadership**  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* | **Success Tool #6: Effective Leadership**  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* |         |
| 3:30pm- 4:30pm | **Success Tool #7: The Winner’s Image**  
*Breaking through limitations!*  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* | **Success Tool #7: The Winner’s Image**  
*Breaking through limitations!*  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* |         |
| 4:30pm-5:30pm | **Quo Vadis III Summary**  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* | **Quo Vadis III Summary**  
*Location: Polish Combatants Hall (SPK)*  
*Address: 206 Beverley Street* |         |
| 5:30pm- 6:00pm | **Closing Ceremonies and Final Resolutions** | **Closing Ceremonies and Final Resolutions** |         |
Why Toronto?

With more than 80,000 Poles, Toronto is truly the epicenter of Polish life in Canada. From the time the first Polish immigrants came to Toronto in 1870 to the present-day, Polish-Canadians have made significant contributions to both Polonia and the city.

As early as the 1800’s, polish citizens have made significant contributions to the city of Toronto and to the preservation of our heritage. In the 1900’s, with the foundation of the Sons of Poland organization, the predecessor to today’s Polish Alliance of Canada and the development of Roncesvalles, what is now widely known as Toronto’s Little Poland. After World War II, with a major influx of new immigrants to Toronto, with many choosing to settle in Roncesvalles, Little Poland was born, with the establishment of many Polish parishes and organizations, such as the Polish National Union and the Polish Army Veterans Association.

In addition, Toronto would not be what it is today without the work of such pivotal Poles such as Sir. Casimir Gzowski, who in the late 1800’s helped build Yonge Street and the St. Lawrence and Atlantic Railway. As well as, Władysław Antoni Wyszkowski, who was not only one of the main engineers that worked on the original Yonge subway line, but was also the Chief Engineer on the Gardiner Expressway, who from 1955 to 1966 personally oversaw the step-by-step construction of the city’s best-known highway.

And, in the same way that Gzowski and Wyszkowski laid the physical foundation of the city, the following three organizations outline below comprise the Quo Vadis III Conference and are carving a forward-moving path for young, Polish-Canadians in Toronto and Canada.

Elaine Zlotkowski

Organizers

The Polish Students Association at the University of Toronto (PSA at U of T)
Founded in 1952, the Polish Student’s Association at U of T is one of the largest, oldest and longest running Polish student organizations in Canada. The PSA at U of T is dedicated to promoting Polish heritage and culture amongst students and to both providing the opportunity for members to learn about, and practice the Polish language and for the U of T community-at-large to also explore and enjoy the richness of Polish culture and traditions.
www.psa.sa.utoronto.ca

Young Polish Canadian Professionals Association (YPCPA)
Founded in June of 2009, the YPCPA, a non-profit Canadian Corporation, serves as a unifying social and professional milieu for Canadians of Polish descent. The YPCPA organizes and runs various social, professional and educational projects and events geared towards meeting the afore-mentioned mandate. YPCPA is a membership based organization with 3 chapter locations: Toronto, Ottawa, Kitchener/Waterloo. For membership information visit: www.ypcpa.ca

Polish Students’ Initiative of Canada (PISK)
Founded in September 2008, the Polish Students’ Initiative of Canada (PISK) is a nationwide initiative encompassing Polish student organizations across the country. PISK organizes Polish cultural events and social gatherings, generates contacts between Polish student clubs across Canada and assists in the formation of new Polish student clubs and associations, while always striving to create a sense of inclusion and belonging among students of Polish descent in the university community. www.pisk.ca
About Us

In Loving Memory

Michal Kosiniak-Kamysz, Maria Kosiniak-Kamysz and Sylwia Maka tragically lost their lives on August 9, 2010, but will continue to live in our hearts forever. In honour of their memory, this booklet is dedicated to them.

**Michal Kosiniak-Kamysz:**
Michal spent the first four years of his life in Hungary, where he learned Hungarian, one of many foreign languages that he learned to speak. Being a very precocious child, Michal cultivated his linguistic skills while moving around with his family throughout Western and Central Europe. As a graduate of the prestigious American J.F. Kennedy High School in Berlin, and an aspiring young diplomat, Michal remained an active, devout, Polish patriot.

“*The good ones always get promoted early*”

**Maria Kosiniak-Kamysz:**
Maria was born in Krakow, Poland and similar to her brother Michal, she received an international education, and by age 16, was fluent in six different languages. Maria was an optimistic, highly motivated individual with impeccable character and aptitude. She will always be remembered for her warmth and zealous passion for life.

“She was truly generous, talented, funny, determined, honest and amazing in every way”

**Sylwia Maka:**
Sylvia was born and raised in Oshawa, Ontario, and studied at the University of Toronto. She has been described by her closest friends as a highly ambitious, disciplined and hard-working individual who sought the best out of life. Sylwia’s energetic character and great sense of responsibility set an example for her younger sister Melissa, and provided hope for her ill mother.

“She gave meaning to respect, responsibility, love, laughter and most of all, life”

*May the road rise up to meet you.
May the wind always be at your back.
May the sun shine warm upon your face,
and rains fall soft upon your fields.
And until we meet again,
May God hold you in the palm of His hand.*
Conference Structure

Co-Chairs

Grzadka Martin, Co-Chair

Education: University of Waterloo, B.A. Economics, Finance Specialization.
Career: Financial Advisor – Investors Group
Favorite Quote:
Watch your thoughts, for they become words.
Watch your words, for they become actions.
Watch your actions, for they become habits.
Watch your habits, for they become character.
Watch your character, for it becomes your destiny

Martin Grzadka is the co-founder and president of Young Polish Canadian Professionals Association (YPCPA). For over six years he leads a successful Financial Planning practice with Investors Group. He earned his B.A. in Economics & Finance from Waterloo University and is currently completing his CFP designation. Martin draws on his 14 years of experience from working in ZHPpgk where he received the instructor rank of Scout Master (Harcmistrz). Recent program participation: 1st Szkola Liderow Poloniijnych & Poland in the Rockies.

Kusendova Natalia, Co-Chair

Education: University of Toronto, B.Sc. Human Biology & Cell and System Biology Candidate
Career Prospect: Health Care Professional
Favorite Quote:
“Do not follow where the path may lead. Go instead where there is no path and leave a trail.”

Natalia Kusendova is 22 years old, born in Bratislava, Slovakia. She is currently completing her final year of the Bachelor of Science Degree at the University of Toronto. Natalia is very actively involved in Polonia, as she cherishes her polish roots, inherited from her mother. She volunteers her spare time to the following organizations and institutions: Polish Students’ Association at the University of Toronto, Polish Students’ Initiative of Canada (PISK), ZHR Polish Scouts of Canada and St.Maximillian Kolbe Catholic Church. Natalia plans to pursue a career in Nuclear Medicine. Natalia’s biggest passion is dance.

We would like to take this opportunity to thank all of the remarkable people who have guided us on this challenging and exciting journey. Your tireless support, never-ending patience and confidence that you have instilled in us is greatly appreciated and valued.

Thank you to our Organizing Committee, European Delegate Recruitment Committee, Regional Coordinators, Honorary Advisors, Patrons, Partners who have put thousands of volunteer hours into planning this conference. Your personal sacrifices are much appreciated and without you this conference would not have been possible.

Special Thanks

- Artur Kozlowski: Director of the Polish Communities Abroad Office
- Zbigniew Pelczynski: Founder of Stowarzyszenie Szkola Liderow
- Przemek Radwan: General Director of Stowarzyszenie Szkola Liderow
- Julia Lokietko: Chairman of NOEMP
- Tadeusz Pilat: Chairman of EUWP
- Iwona Fraczek: Wydziel Konsulary w Wilnie Ambasada RP
- Wiesław Lewicki: Prezeg Konwentu Polaków w Niemczech
- Edward Trusewicz: Sekretarz Związku Polaków na Litwie
- Ewa Cichocka: Acting Academic and Cultural Relations Officer of the Canadian Embassy to Poland in Warsaw
- Delfina Świeckowska: Academic and Cultural Relations Officer of the Canadian Embassy to Poland in Warsaw
- Marta Lefik: President of Pangea Alliance
- Lloyd Tylee: Regional Director of Investors Group (Niagara)
- Wojciech Dziegieł, Wicekonsul - Referat ds. Współpracy z Polonia
- Andrzej Fafara, First Secretary at The Embassy of The Republic of Poland
- Hubert Bibrowski: Web Developer and Graphic Design Artist
- Elaine Zlotkowski: Editor and Writer
- Anna Kornobis: Editor
- Wiktoria Kziazek: Editor
- Marcin Arciszewski
- Jarosław Korczak
- Alex Pytka
- Gosia Nakoneczna
- Łukasz Wodzynski
Organizing Committee

Barycka Anna, Chair of Quo Vadis Corporation Board of Directors

Education: University of Ottawa, Political Science
Career prospect: International law, diplomacy, and foreign affairs
Favorite Quote: "If you don’t make mistakes, you’re not working on hard enough problems. And that’s a big mistake." Frank Wilczek

Ania is 21 and a first generation Canadian. She has been organizing Quo Vadis since the first edition in 2009. After finishing her third year of studies in Ottawa, she has made the decision to leave her conventional studies for a year and gain international experience through studying and completing internships throughout Europe in 2011 and 2012. She also runs a translating business and enjoys the outdoors during her free time.

Drozd Jolanta, Secretary

University of Toronto, B.Sc. 2008.
Career: Toronto Catholic District School Board
Favorite Quote: "And all may do what has by man been done." Edward Young

Jolanta unwavering passion for learning is embodied in her commitment to continuing education. She intends to promote a physically, and emotionally healthy learning environment for her students. Moreover, she hopes to share her knowledge with her students in the years to come.

Jankowski Natalia, Recruitment, Registration & Volunteer Coordinator

Education: Carleton University, M.P.M, beginning September 2011.
University of Toronto, B.A. Political Science, Philosophy, 2010.
Career Prospect: Public Policy; Consulting.
Favorite Quote: "Life isn’t about finding yourself. Life is about creating yourself." George Bernard Shaw

Natalia Jankowski was born in Toronto. Her Polonia involvement includes holding executive positions on the U of T Polish Students' Association from 2007-2009 and working at the Canadian Polish Congress as a summer student. Other leadership experience includes being elected to student government at the university level, and co-chairing University College Orientation Week 2009. She is the recipient of a UC Merit Award recognizing her academic and extracurricular achievements.

Hrynewicki Maciej, Executive Assistant

Education: University of Toronto Institute for Aerospace Studies (UTIAS), M.A.Sc. Aerospace Science and Engineering.
Ryerson University, B.Eng. Aerospace Engineering.
Career: University of Toronto Institute for Aerospace Studies (UTIAS), Ph.D. student, Aerospace Science and Engineering.
Favorite Quote: "Only she who attempts the absurd can achieve the impossible." Morgan Maciej is a recipient of the Pope John Paul II Scholarship for the 2010-2011 academic year, awarded by the W. Reymont Foundation, for his outstanding scholastic achievements and for his active involvement in the Polish community. He admires the energetic attitude that young members of the Polish community have in an effort to help strengthen Polonia, and attributes his motivation to stay active in the Polish community to the contagiousness of those enthusiastic mind-sets. Maciej was born in Białystok, Poland

Czajkowski Przemyslaw, Facilities Coordinator

Education: University of Toronto, Master of Applied Science and Engineering
Career prospect: Doctoral Candidate
Favorite Quote: Fortune favors the bold!

Born in Warsaw, Poland and immigrated to Canada in the 90s. He has been active in Polonia organizations since 2002, and is currently the President of the Polish Students' Association at the University of Toronto.

Kaminska Katarzyna, Marketing Coordinator

Education: York University, B.A. Fine Arts Candidate
Career: Creative Arts, Graphic Design and Entrepreneurship
Favorite Quote: "Be who you are and say what you feel because those who mind don’t matter and those who matter don’t mind." - Dr. Seuss

Kasia is from Toruń, Poland and enjoys the opportunity to maintain and expand her Polishness through involvement in Polonia organizations. She also spends her free time traveling and developing her portfolio which includes traditional painting, drawing and photography as well as digital art and graphic design.

Check out her work at deepfriedchickenskin.com.
Kornobis Martha, Special Events & Facilities Coordinator, Chief Handbook Editor

**Education:** University of Western Ontario, Honors Bachelor of Arts and University of Toronto, Master of Forest Conservation

**Career:** Communications Manager

**Favorite Quote:** “People will forget what you said, people will forget what you did, but people will never forget how you made them feel.” Maya Angelou

Martha has been actively involved in Polonia since a young age, beginning with Polish school, scouts and eventually at the University level. She was also on the executive committee of the Forestry Graduate Students’ Association and participates in many environmental initiatives such as ecological restoration and Ontario Species at Risk recovery. Martha is the Communications Manager at Upaknee, a firm specializing in professional online marketing tools.

Przyborowska Justyna, Public Relations Assistant

**Education:** Licensed Paralegal with the Law Society of Canada

**Career prospect:** Pursuing a bachelor of Commerce

Born in Opole, Poland and immigrated to Canada in 1997. She has been active in Polonia organizations since 2005

Sulzycka Magdalena, Leadership Challenge Coordinator

**Favorite Quote:** “A rock pile ceases to be a rock pile the moment a single man contemplates it, bearing within him the image of a cathedral.” Antoine de Saint-Exupery

Magda is an alumnus of the University of Ottawa’s School of Translation and a current student at McMaster University where she’s undertaking a post-graduate diploma in Finance. She also works full time in the Federal Public Service sector. When not studying or working, Magda is an avid traveler and snowboarder.

Sulzycki Pawel, Leadership Challenge Coordinator

**Education:** University of Waterloo, B.Sc. Physiology. Canadian College of Massage and Hydrotherapy, RMT.

Paul is pursuing a career in muscle therapy. He really enjoys throwing, catching and climbing things a lot. When he’s not out doing that, he’s probably inside tweaking his constantly “in progress” website, hardtoforget.ca. Both his involvement in Polonia and his life at large are neatly summed up in Captain Nemo’s motto: "Mobilis in mobili". Ask him about it and he’ll tell you what it means.

Rak Anna, Pre-Conference Events Director

**Education:** DeGroote School of Business, B.Comm. (Hons.)

**Career Prospect:** Co-owner of Prestige Event Management.

**Favorite Quote:** “The World is a book, and those who do not travel read only a page.” St. Augustine

Anna Rak was born in Stalowa Wola and while she attended McMaster University, she participated in an Academic Exchange (Erasmus) program in Lille, France at the IESEG School of Management. Her hobbies include experiencing and learning about different cultures of the world. Most recently, she travelled throughout Western Europe and Australia. Anna is proud to be Polish-Canadian and to have the opportunity to volunteer for the Quo Vadis III Conference!
Waginska Barbara, Chief of Staff

**Education:** University of Toronto B.A. Criminology and Visual Arts
**Career prospect:** Lawyer or public policy
**Favorite Quote:** “Creativity comes from trust. Trust your instincts. And never hope more than you work.” Rita Mae Brown

Basia is actively involved in the Polonia community both at the university (PSA), national levels (PISK) and is also on the Board of Directors for Quo Vadis Conference Corporation. Being involved with Quo Vadis has opened her opportunities for many new experiences and to many amazing and interesting people to which she is thankful for. When she is not working Basia loves to travel, read or lock herself up in her studio to paint, sculpt and draw.

Wilk Monika, Corporate Sponsorship Director

**Education:** University of Waterloo, B.A. Economics, Finance Specialization.
**Career:** Financial Consultant
**Favorite Quote:** "The strangest secret in life: We become what we think about most” Earl Nightingale.

Monika graduated from the University of Waterloo with a degree in Economics and a specialization in Finance. For the past seven years she has worked as a Financial Consultant with Investors Group and has earned many distinctions for her professional achievements. Monika is active member of Young Canadians in Finance, co-founder of Young Polish Canadian Professionals Association (YPCPA) and Quo Vadis III corporate sponsorship director. In her past time Monika enjoys golf, sailing and skiing.

Wyrzykowska Monika, Fundraising and EXPO Director

**Education:** University of Toronto (Munk School of Global Affairs), M.A. European, Russian, and Eurasian Studies 2011.
University of Toronto, B.A. Economics and European Studies, 2009
**Career prospect:** Public policy research; consulting
**Favorite Quote:** "The harder you work, the luckier you get." - Gary Player

Monika has been involved with numerous Polonia organizations (Polish Students’ Association, U of T; Canadian Polish Congress; Polish Combatants’ Association) and she is very grateful to have had the opportunity to work on Quo Vadis III. It has been a challenging but rewarding experience and she is proud to have been a part of this movement - empowering young leaders! Monika looks forward to working on many more projects with you all.
### European Delegate Recruitment Committee

**Maciej Bator: Coordinator**

- Senator Person Andres: Chairman of Emigration Affairs and Contacts with Poles Abroad Committee at the Senate of the Republic of Poland
- His Excellency Costello Dan: Canadian Ambassador to Poland
- Winnicki Jacek: Stowarzyszenie Emigracji Polskiej Representative
- Mazur Magdalena: Stowarzyszenie Szkoła Liderow
- Kolodziejczyk Magdalena: Stowarzyszenie Szkoła Liderow

### Regional Coordinators

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<td><strong>CANADA</strong></td>
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<td><strong>UNITED STATES</strong></td>
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<tr>
<td>Calgary, AB</td>
<td>Natalia Dmuchowska</td>
<td>San Francisco, CA</td>
<td>Michal Skiba</td>
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<td>Edmonton, AB</td>
<td>Antoni Kowalczewski, Cathy Mrowka, Pawel Zygmunt</td>
<td>Chicago, IL</td>
<td>Anna E. Banka</td>
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<td>Vancouver, BC</td>
<td>Julia Buczek</td>
<td>Michigan</td>
<td>Victoria Bujna</td>
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<td>Halifax, NS</td>
<td>Joanna Rudz, Magda Pietkiewicz</td>
<td>Cleveland, OH</td>
<td>Marcelina Sladewska</td>
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<td>Brampton, ON</td>
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<td>Cleveland, OH</td>
<td>Kamil Mroz</td>
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<td>Guelph, ON</td>
<td>Dominika Grappa</td>
<td>Brussels, Belgium</td>
<td>Veronika Grishel</td>
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<td>Kitchener-Waterloo, ON</td>
<td>Anita Mazur, Paul Sulzycki, Tomasz Rozdeba</td>
<td>Eastern Europe (Belarus, Ukraine, Latvia, Lithuania)</td>
<td>Veronika Grishel</td>
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<td>London, ON</td>
<td>Jacqueline Wojciechowski</td>
<td>Poland</td>
<td>Veronika Grishel</td>
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<td>Mississauga, ON</td>
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<td>Louiza Szacon</td>
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<td>Ottawa, ON</td>
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<td>Windsor, ON</td>
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<td>Montreal, QB</td>
<td>Kinia Adamczyk, Paulina Pedziwiatr</td>
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Honorary Advisors

His Excellency Costello Daniel,
Canadian Ambassador to Poland

Hi Excellency Kosiniak-Kamysz Zenon, Polish Ambassador to Canada

Flis Jesse, former M.P

Perchal Walter, Lieutenant-Colonel, Professor, Ph.D.

His Excellency Kosiniak-Kamysz Zenon, Polish Ambassador to Canada

Flis Jesse, former M.P.

Perchal Walter, Lieutenant-Colonel, Professor, Ph.D.

Patrons
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Partners
HPYO: Hamilton Polonia Youth Organization
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SEP: Stowarzyszenie Emigracji Polskiej

After the Conference

To download resource materials and to continue learning after the Conference please visit the Quo Vadis III Website. A list of speakers and their presentations can also be found there.
Visit: www.quovadisconference.com
Reflections on the subject of leadership

Dear Quo Vadis 3 Participants, Alumni and Friends,

When it comes to the ingredients that make a good leader, there is no magic formula. If anything, a good leader is able to assess the situation at hand and read how best to mobilize people and resources to achieve a defined objective. It's that uncanny ability to strike the right cord in people that inspires them to excel. Skills and experience count but what is most important to me is the leader's Character, Communication Skills and Courage.

I have found it very challenging to work for individuals whose character I did not respect. I do not have to particularly like the individual however, we need to have a reasonable alignment in values and business ethics, and the person needs to adhere to the laws of the land and respect other people.

In addition to good character, a leader’s ability to communicate effectively is essential. Whether it's executing a vision, planning strategy or striving for an excellent performance, a good leader needs to keep stakeholders on board and mobilize the internal team towards achieving a common goal.

I have responded best to CEO's that were clear on their expectations but gave me room to achieve them. They were available if I needed to bounce some ideas off of them, while providing me with the support and resources that I needed to accomplish the goal.

Effective communication is such a fundamental part of leadership. I cannot stress essential how important it is. It's not just the message that’s important but the delivery of the message. I have observed the painstaking process of honing the right message and have tried to emulate the approaches that worked.

I have admired leaders that have had the courage to do what is right, though not necessarily popular. They were prepared to take a chance, a calculated risk to move an organization forward. They acted, and when things did not quite go as planned were flexible enough to make the most of the situation.

Great leaders can create excitement and make it enjoyable for others to be part of the team. That does not mean that every day is easy rather; there is a sense of satisfaction in taking the journey and at accomplishing goals.

Even though leaders are crucial to the success of an organization, the support of the team; the board of directors, management, employees and stakeholders, is equally imperative for the long-term success of the CEO.

Regards and best of luck,

Halina Marszalek McGregor, B.Com., C.A.
Collaborating Towards Innovation
by Arkadiusz Kaminski

To a great extent, the Quo Vadis III conference is made possible by the confluence of 2 major factors. The first factor is the willingness of Polish students and young professionals to work together towards building a stronger and better Polonia. Second, the major advances in technology. These technological advances allow for vastly improved communication between members of Polonia, which in turn make collaboration on a mass scale possible. The net result is that Poles scattered across the world are able to stay in touch like never before and they are also able to retain their Polish identity like never before.

So, where are we going with this? We have already shown that through online social networks we are able to bring together members of Polonia for various social events such as film presentations, festivals, seminars and parties, as well as for social causes such as commemorations, rallies, and demonstrations. There is nothing which prevents us from utilizing tools such as Facebook, Twitter, blogs, and other digital media towards innovation.

Innovation can be described as the creation of something that provides new value to the marketplace. Innovation may conjure up images of new inventions or tangible products but there is more to it than that. Innovations can be achieved through business models, services, the sciences, manufacturing processes and in many other areas that have not yet been explored. The common denominator for innovating in all of these areas is not just to come up with something new but to create something of new VALUE. Although value is traditionally quantified in monetary terms, it should not necessarily only be understood in those terms. Dollars are merely a numerical representation of value but the actual value of an innovation lies in its usefulness. For example, making a tire in the colour red may be new, but making a tire that stops better on ice, lasts longer, is cheaper to manufacture and is environmentally-friendly definitely has value for many stakeholders. The first tire is new, but the second tire is innovative.

At the Quo Vadis III conference there is an opportunity for students and young professionals to meet and discuss the possibility of working together towards a strong, unified voice for Polonia. This conference also holds the potential for people of similar (or perhaps even dissimilar) educational or professional backgrounds to get together and see if there is a potential to collaborate on projects that are just outside their personal social sphere. Once these kindred spirits decide that they have an interest in collaborating together towards creating new innovations in their chosen areas of expertise, they will find that the tools for their future success will be the same tools as those that brought them together in the first place. It is my hope that the Quo Vadis III delegates will seize the opportunity and be the leaders in innovation for the 21st century.
International Delegation

- **50** European delegates
  - representing
  - **30** European cities.

- **150** North American delegates
  - representing
  - **38** North American cities.

- **Canada** - 125
- **United States of America** - 25
- **Poland** - 11
- **England** - 10
- **Ireland** - 6
- **Lithuania** - 6
- **Belarus** - 3
- **Belgium** - 3
- **Germany** - 2
- **Norway** - 2
- **Switzerland** - 2
- **Hungary** - 1
- **Montenegro** - 1
- **Netherlands** - 1
- **Sweden** - 1
- **Ukraine** - 1

Longest Distance Travelled by a Delegate to Attend the QV3 Conference: **6,981 km**
Shortest Distance Travelled by a Delegate to Attend the QV3 Conference: **1.1 km**
Our Delegates

Conference Structure

- **Business**
  - Management, Finance, Administration, Marketing, Accounting, Commerce, Economics
  - 24%

- **Law & Justice**
  - Law, Paralegal, Criminology
  - 5%

- **Applied Science & Engineering**
  - Aerospace, Mechanical, Chemical, Civil, Architectural Science
  - 10%

- **Political Science & Diplomacy**
  - Government, Politics, International Relations
  - 15%

- **Technology**
  - Information Technology, Computer Science, Graphic Arts, Website Design
  - 9%

- **Sciences & Mathematics**
  - Physics, Biology, Chemistry, Actuarial Science, Nutritional Sciences, Psychology
  - 14%

- **Arts**
  - Social Science, Music, Fine Arts, History, Languages, Journalism
  - 7%

- **Medicine**
  - Pharmaceutical, Physiology, Molecular Genetics, Nursing, Kinesiology
  - 8%

- **Education & Social Work**
  - Pedagogy, Didactics, Sociology
  - 8%

Average Age of Delegates: **26.60 years**

- Male: 48.02%
- Female: 51.98%
Thank you to all our sponsors. Without your support, this conference would not have been as accessible to the young leaders that are here. We were able to decrease the delegate fee and keep the costs feasible. Your contribution is vast. Special thanks to the Veterans at the Polish Combatants’ Association, SPK Hall on Beverley Street 206, the staff at the Department of Slavic Languages and Literatures at the University of Toronto, the staff at Mariposa Boat Cruises and the staff of Marriot Boor Yorkville Hotel.

### Media Sponsors

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- Program "Z Ukosa": [www.omnitv.ca/ontario/tv/zukosa/](http://www.omnitv.ca/ontario/tv/zukosa/)
- Program "Na Luzie": [www.omnitv.ca/ontario/tv/naluzie/](http://www.omnitv.ca/ontario/tv/naluzie/)
- Polish Studio: [www.polcu.com/polishstudio/streaming/broadcast.asp](http://www.polcu.com/polishstudio/streaming/broadcast.asp)
- Gazeta Gazeta
- Zycie
- Glos Polski: [www.polishnationalunion.ca/glos-polski](http://www.polishnationalunion.ca/glos-polski)

### Friends of Quo Vadis III

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- Polish Teachers Association in Canada
- Andrzej Derkowski
- Polish-Canadian Women's Federation - Branch no. 8 - Ottawa
- Polish Combatants’ Association in Canada - Br. 6 Edmonton
- Hamilton Polonia Youth Organization
- ZHR - Polish Scouts of Canada Inc.
- Staropolski Delikatesy
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- Jaswoj

### Platinum

- [Consulate General of the Republic of Poland in Toronto](http://www.polishnationalunion.ca/glos-polski)
- [The Senate of the Republic of Poland](http://www.polishnationalunion.ca/glos-polski)
Founded in 1953 by Garry Gallagher (1915-1978), an active lobbyist and champion of the rights and wellbeing of all labourers in Ontario, LIUNA Local 183 and our membership has been integral in building Ontario. Following Brother Gallagher’s example, LIUNA Local 183 has grown from the original 400 hydro workers to a current membership of over 32,000.

The vision of LIUNA Local 183 has expanded from organizing and representing our members to include a range of services designed to meet and surpass the needs of our members, retirees and their immediate families.

LIUNA Local 183 is committed to helping our members establish a culture of learning and a legacy of prosperity for their families and generations to come. A champion of the rights of all workers and members, we proudly embrace the rich cultural diversity of all who call this province home.

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- The University of Toronto has one of the finest programs in Polish Language and Literature in North America.
- It’s the only graduate program in Canada.
- Every year 80 - 90 students participate in the undergraduate program and four to ten take the graduate offerings.
- The courses are not fully funded.

The Council was established in 1989 to provide long-term support for Polish studies at the University of Toronto. In addition to having fully funded the permanent Chair of Polish History in 1995, the Council has worked with the University to secure the professorship of Polish Literature and Culture.

We are currently raising funds in support of the advanced Polish language courses at the University.

Donations to the Polish Language and Literature program and questions regarding the Council’s activities may be directed to:

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THE POLISH CANADIAN BUSINESS AND
PROFESSIONAL ASSOCIATION OF WINDSOR

Our organization is extremely proud of the determination and passion young Canadians of Polish descent express by organizing the third annual Quo Vadis conference here in Canada. By creating a tight net of young Polish-Canadians who strive to merge with older Polish organizations you are proving that one of the most significant tools for success is strength in numbers.

On behalf of the Polish Canadian Business and Professional Association of Windsor, we stand in awe that through choice your roads unite to discover your roots and we look forward to the fruits of tomorrow's conference. All those involved in Quo Vadis — executives and delegates alike — are showing just how strong Poland is. Together you are proving that distance is not something that divides Pols in the world.

Our sincere congratulations to all attending conference.

Jery Barcik, President

Windsor, Ontario, April 9, 2010

The Polish Combatants’ Association in Canada
Polish-Canadian WW2 veterans fought for
Poland’s independence up until 1989.
Today, their glorious legacy is being
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